AUUMM Board Covenant 2026 (revised July 2026, see former iteration below)

As members of the AUUMM board, entrusted with the leadership of this organization and care of our membership, we will strive to approach our activities guided by this living covenant.

We strive for:

- Kindness
    - We choose words and actions characterized by goodwill, patience, and consideration, without sacrificing the practices of honesty and firm boundaries, both within and beyond our organization.
- Accountability
    - We engage in thorough, clear and accurate documentation and record-keeping which is shared with our membership
    - We aim to represent the interests and needs of the AUUMM membership.
- Responsiveness
    - We make our best efforts to be available and communicative, and are mindful of deadlines and the work we are trying to accomplish.
- Graciousness
    - We disagree respectfully and with curiosity, and will resolve differences proactively.
- Approachability and openness to a variety of ideas and perspectives
    - We promote active discussions with diverse points of view.
- Unity
    - We move forward in a unified fashion once a decision is made.
- Spirit!
    - We actively make space for joy in our lives and in our work.
- Flexibility
    - We aim for work to be “good enough” and resist perfectionism, accepting the realities that some chaos is inevitable and closure is never guaranteed.
- Progressiveness
    - We are motivated by values of justice, equity, compassion, and liberation.

This covenant serves to remind us of our shared aspirations. When we find ourselves beginning to stray from our purpose and values, we will return to this living document to guide us back into sound relationships.

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