



## **AUUMM Board of Trustees Meeting Minutes**

**December 8, 2025**

**2:30-4:00pm EST**

**Present:** Laura Weiss, Bran Lennox, Deb Weiner, Jen Hayman, and Allison King (staff), and theresa rohlck (CPC co-chair), and Bailey Whiteman (Nominating Committee)

**Absent:** Matt Meyer, Verdis Robinson, Anderson Manuel

**2:30 p.m. Check-ins and Chalice Lighting** (by Emily Richards)- Laura Weiss

[Approval of November Minutes](#) - Deb Weiner

We delayed voting on the minutes pending a quorum.

**CPC Update** - Rev. theresa rohlck

The CPC meeting time has shifted to the third Monday of the month (meeting next week)...so not a lot of new news. Any update on Melanie DeMore? Jen will be speaking with Melanie on Wednesday and will let theresa know the upshot. Bran shared the accessibility document they drafted to Yvonne and theresa; that will be presented to the CPC next week. Theresa and Allison did the site visit in Milwaukee - feeling really good about the site regarding space in the church, public transport, hotels. Concern about the space not being air conditioned but fingers crossed!

Mike Halerz has been in touch with Melissa at the local church - we are way ahead of next year. theresa asked: *what does the board imagine for CPC leadership in the 3rd year?* theresa and Yvonne had committed to two years, but the question of bringing new people on, and when, is of interest, although Yvonne and theresa expressed willingness to continue for a third year if the board desired. Jen indicated gratitude to Yvonne and theresa for their willingness to serve; it is the board's responsibility to recommend two new chairs to shadow the current leadership into the next year, so that going forward, there would be a shift every two years. theresa asserted that this has been a time of adjustment and that now, with Allison also taking hold fully of the administrator's role, shifting every two years would make sense.

Laura: If we were to have any individuals interested in these roles, it would be ideal to have them shadowing you. If we went into a third year, that would be understandable, but it would

be surprising if we could move to a two year cycle this year. theresa reaffirmed their willingness to continue for a third year. Allison wondered about the wisdom of having an alternating change, with one co-chair shifting one year, and the second co-chair moving in the following year. (We like this idea!)

theresa checked timing with the board's schedule, given that the board is having a mini-retreat soon. Laura affirmed that the regular meeting would be on January 12th. So that probably means that theresa will join near the end of the board's scheduled time.

### **Presidents Report - Jen Hayman**

Jen met with Matt Meyer and Sarah Gettie McNeill and had a conversation about Janice Marie leaving the UUA and as AUUMM liaison. In the interim Sarah Gettie will serve in that capacity. SG's two suggestions for this role going forward were Jan Gartner and SG. We recognize that there was challenging relationship between former AUUMM leadership and SG but she has remained committed to the MLCC and has been on a journey of repair around these elements. Matt and Jen agreed that either of these people would be good liaisons, but that SG has the most overlap programmatically. SG would ask for a vote of confidence from the board to affirm that decision.

Bran: can we take that vote over email? Jen: I think so.

Deb suggested that we might want to undertake a covenanting process with Sarah Gettie to affirm and re-affirm our commitment to one another in our respective roles. Bran suggested that if someone is uncomfortable about conducting this vote over email, we should stay open to having a convened conversation.

Jen noted that when she and Matt met with Carey, Ashley and Janice, they talked about creating a three year timeline for work between AUUMM and the UUA. SG also holds a missing piece of that equation and committed that, regardless of how this works out, she will help us construct that timeline.

Pro Orgs convo: Jen said that there is support for a shared process between professional organizations for reconciliation work- they had their first meeting with CB Beal. It felt uncomfortable in that new leadership was cycling on who had no awareness of previous convos. Robin Tanner and Jen agreed that they are committed to doing the work it takes to get this reconciliation work complete by the end of the year. A part of that would be holding biweekly meetings from January through June. That is a lot - a lot of Jen's effort will be focused in this area.

***Sing Out Love*** - Camille Hatton -

Camille, providing updates, shared that her understanding regarding a Sing Out Love introductory workshop, is that Erika and Soren Austenfeld rescheduled their AUUMM workshop to February. There are 286 subscriptions currently. 2 new song selection team members have been identified - with Saunder Choi and Heidi Singer - the team just had their first full meeting and all are feeling very optimistic about the new members and the process going forward.

The question is regarding the Steering Council and what progress has been made. Deb owned that she has been swamped from doing outreach but will try hard to get on this in the next week. Jen noted that a decrease in hours for many music directors is also impacting willingness to participate. Bailey noted that she has applied (through the process Erika and Camille are running) to serve - we all noted, in clarification, that this would be different from the ask to the Board to appoint members.

*UU World* is doing some publicity; Camille says they need more thinking about this (publicity) on their Steering Council. For everyone who subscribes to *Sing Out Love* there is a small email that goes out to subscribers about new releases and ways to engage with them. Bran and Deb and Jen will get on with a plan for contacting people.

**Treasurer's Report:** Matt is not able to make this meeting so we will move voting items and budget issues to the next meeting.

**Program Updates** - At-Large board members

Bran Lennox - they have created a [detailed plan for the AUUMM buddies](#) which they shared during the meeting. We are VERY excited about this plan!

Bran will put this draft in the AUUMM drive for further review.

Announcement of this program will be included in conference communication, although Bran hopes to send out initial info in January. Allison affirms she can add anything in the membership info section of our registration form.

**Administrative Report** - Allison King

Allison has been working on year end things. This has included donor letters, informing people about what we did this year and asking for donations. A draft of the letter has been sent to Jen for review. Allison is now working on conference things, doing advance work: registration and the website being worked on now. Still working with GlueUp to get the website improved. The person at that company who is in charge of website doesn't respond so Allison is talking to our rep.

**Governance/Nominating**

We thanked Bailey for being present for the meeting and hope that we can have a longer conversation between the NomCom and the Board in January.

We would like to understand how best to support the board and to balance schedule needs. Bailey also recognizes that bringing John Ector and Olga Martinez into the Nominating process is important...as well as us finding good ways to work together.

**Executive session -**

The Board voted to go into Executive Session to discuss personnel matters. Some items may be brought to the full board for a vote at our January meeting. The Board then voted to end Executive Session and we completed our meeting.

Respectfully submitted,  
Deb Weiner, Secretary

***UPCOMING MEETING SCHEDULE***

January 12 (2nd Board retreat TBD)

February 23

March 9

April 13

May 11

June 15

July 28 (Full day)